



MODERN INSTITUTE OF TECHNOLOGY & MANAGEMENT(MITM),BBSR
(UNDER BASANTI DASH EDUCATIONAL TRUST)

Approved By AICTE, New Delhi, and Govt. Of Odisha & Affiliated to BPUT, Odisha

City Office: Plot No. HIG A/14, Baramunda
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Ref. No. MITM/PRI/5070(A)

Date 31-07-2025

Office Order

Internal Complaint Committee

As per BPUT notification No. BPUT/4823, dated 14.07.2025 regarding re-constitution of **Internal Complaint Committee (ICC)** as per POSH act,2013(Section-4), the Internal Complaint Committee of **Modern Institute of Technology & Management (MITM), Bhubaneswar** is re-constituted with the following members for redressing the complaints of sexual harassment of women's in the institute.

Sl. No.	Name	Designation	Contact Numbers	Mail ID
01.	Mrs. Shradhanjali Panda, Asso. Prof. ECE, MITM, Bhubaneswar	Chairman	9439485158	shradhamitm@gmail.com
02.	Mrs. Rajeshwari Mishra, Asso. Prof. CSE, MITM, Bhubaneswar	Convener	8260077103	Rajeswarimishra06@gmail.com
03.	Mrs. Saraswati Mahalik, Asst. Prof. CSE, MITM, Bhubaneswar	Member	8984261344	Saraswatimahalik123@gmail.com
04.	Mr. Subhrajit Mishra, Asso. Prof. Mechanical Engg., MITM, Bhubaneswar	Member	9439556675	Suvrajit55@gmail.com
05.	Mrs. Simadri Tanaya Lenka Management Representative	Member	9938353188	Simadri.tanaya@gmail.com
06.	Mr. Prabhanjan Barik, Student Counsellor, MITM, Bhubaneswar	Member	8249621007	Prabhanjanmitm@gmail.com
07.	Supriya Sahoo, Student, 2 nd year, CSE (AI & ML) .	Member	8457819131	Sahoosupriya040@gmail.com
08.	Karishma Champati, Student, 3 rd Year, Civil Engg.	Member	7205987589	karishmachampati2004@gmail.com
09.	Tapas Ku. Mahanta, Student, 2 nd year, Mechanical Engg.	Member	8093691902	Tkumarmahanta079@gmail.com
10.	Jyoti Ranjan Pradhan, Student, 3 rd year, CSE .	Member	7848977190	Pjyotiranjana36@gmail.com
11.	Miss. Pinkishmita Rout, NGO-EKAN SEVASHRAM	Member	7539085632	ekansevashram@gmail.com

Roles and responsibilities:

1. Prevent discrimination and sexual harassment, by promoting gender amity among students and employees;
2. Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement, and prosecution of acts of discrimination and sexual harassment, by the students and the employees;
3. Deal with cases of discrimination and harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
4. Recommendation appropriate punitive action against the guilty party to the Management. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as :
 - a) Physical contact and advances;
 - b) Demand or request for sexual favors;
 - c) Sexually colored remarks;
 - d) Showing pornography; and
 - e) Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. Etc



Principal

Modern Institute of Technology & Management (MITM)

Bhubaneswar

Principal

MITM, Bhubaneswar

Copy to:

1. Person concerned
2. Resistrar, Biju Patnaik University of Technology, Rourkela
3. Director, DTET, Cuttack
4. Vice-Chairman, SCTE&VT
5. AICTE, New Delhi
6. Govt. of Odisha, SDTE